

# **ABC Day Nursery of Windsor Covid-19 Immunization**

**Disclosure Policy** January 11, 2022

## **Purpose**

The purpose of this policy is to outline organizational expectations with regards to COVID-19 immunization disclosure. Contingent upon vaccine availability, all eligible individuals, are strongly encouraged to receive a COVID-19 vaccine, unless there is a medical reason to not receive a vaccine.

## **Background**

ABC Day Nursery of Windsor recognizes the importance of immunization of individuals regularly interacting and providing services to children due to the nature of their work and potential for exposure in the community. This COVID-19 immunization policy aims to protect the child care program's population including children, staff, volunteers, students on educational placements and any person providing child care or other services to a child in care. COVID-19 is an acute respiratory illness caused by the severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2). It may be characterized by fever, cough, shortness of breath, and several other symptoms. Asymptomatic infection is also possible. The risk of severe disease increases with age but is not limited to the elderly and is elevated in those with underlying medical conditions.

## **Application of the Policy**

The Immunization Disclosure Policy will apply to the following groups of individuals, except where the individual works remotely and the individual's work does not involve in-person interactions:

- Employees of the licensee (including home visitors in the case of home child care);
- Home child care providers;
- Volunteers;
- Students on an educational placement;
- Any licensee who regularly interacts with children, staff or providers;
- Adults ordinarily a resident of or regularly present at a home child care premises;
- Any person who provides child care or other services to a child who receives child care (e.g., special needs resourcing consultant)

## **Policy**

The Chief Medical Officer of Health has directed all licensed child care programs to develop, implement and ensure compliance with a COVID-19 immunization disclosure policy. All individuals covered by this policy must provide one of the following:

1. Proof of all required doses of a COVID-19 vaccine approved by the World Health Organization. Submit proof of your most current vaccination receipt that was provided to you from the Ministry of Health.
2. Written proof of a medical reason, provided by either a physician or nurse practitioner that sets out:
  - a. that the person cannot be vaccinated against COVID-19; and
  - b. the effective time period for the medical reason (i.e., permanent or time limited).
3. Proof that the individual has completed an educational session approved by ABC Day Nursery.

## **Educational session**

The educational session has been approved by and/or provided by ABC Day Nursery and addresses all of the following learning components:

- how COVID-19 vaccines work;
- vaccine safety related to the development of the COVID-19 vaccines;
- benefits of vaccination against COVID-19;
- risks of not being vaccinated against COVID-19; and
- possible side effects of COVID-19 vaccination.

Education and sign off once they have completed the session.

<https://vimeo.com/649984965> Password: 19eduwebinar

## **Support for Vaccination**

ABC Day Nursery will provide the following supports for people subject to this policy to receive a vaccine: assistance with booking vaccine appointment, peer-to-peer support, supervisor support, as well as educational and support links.

<https://www.ontario.ca/page/covid-19-communication-resources#vaccine-facts>

[https://www.askontariodoctors.ca/covidvaccine?utm\\_source=link.cep.health&utm\\_medium=urlshortener&utm\\_campaign=covid-vaccine&fbclid=IwAR0BMfWa7awcKqMqTG-GxhubRJJUPgAVJ19yt2HUE2x3\\_O6CuiVyltoHgiw](https://www.askontariodoctors.ca/covidvaccine?utm_source=link.cep.health&utm_medium=urlshortener&utm_campaign=covid-vaccine&fbclid=IwAR0BMfWa7awcKqMqTG-GxhubRJJUPgAVJ19yt2HUE2x3_O6CuiVyltoHgiw)

## Testing Requirements

Individuals subject to the policy who are not fully vaccinated must regularly complete an antigen point of care testing for COVID-19 and demonstrate a negative result, three times every week; and provide written and photo verification of the negative test result. All unvaccinated staff must complete an education session set out by the Ministry of Education and sign off once they have completed the session.

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Rapid tests will be provided to you free of charge and are provided by the Ministry of Education. The Supervisor must complete a monthly report, indicating the results of each rapid test that has been used.

Employees administer the test themselves, with a gentle nasal swab, and take a photo of the results; test results are ready in 15 minutes. Three times weekly rapid tests are to be completed on your own time; **Sunday, Tuesday, and Thursday evenings after work hours. Tests are not to be completed inside the building in case of a positive result, as to not infect others.** Staff must provide verification of negative test results three times per week by submitting the photo verification to the Screening Supervisor. Staff will hand in the used rapid test to the Screening Supervisor to be properly discarded, and to receive their next test.

The Screening Supervisor is to keep a log of photos for all staff completing rapid testing three times weekly, and then submit a copy to the ABC Supervisor. The Screening Supervisor and the ABC Supervisor are to submit data of testing results when requested.

**Anyone who tests presumed positive, or inconclusive, is directed to self-isolate for 10 days if unvaccinated, and for 5 days if fully vaccinated, and if symptoms have been improving for at least 24 hours.** Staff must report the presumed positive test to your Supervisor immediately. If an individual has had a laboratory-confirmed COVID-19 infection they should not participate in antigen testing for 90 days following the date of their positive COVID-19 test result. These individuals should immediately resume COVID-19 rapid antigen testing after the 90th day from the date of their positive COVID-19 PCR result.

## **Confidentiality Statement**

As per s. 77 of O. Reg 137/15 made under the Child Care and Early Years Act, 2014, ABC Day Nursery of Windsor is required to report such statistical information to the Ministry of Education as may be required. No identifying information will be provided to the ministry in relation to this policy; all statistical information will be provided in aggregate form.